

Your recruitment journey.



Our selection process

The Sciensus team is made up of dozens of different roles, from nurses to pharmacists, delivery drivers to customer service experts. Our assessment process will be slightly different depending which role you're applying for, but a few things are the same for everyone. You'll have a series of interview questions, personality tests, ability tests and role-based assessments, so we can find out about you, your skills and your experiences. This might happen over a number of face-to-face or virtual Microsoft Teams interviews, or at a one-day assessment centre.

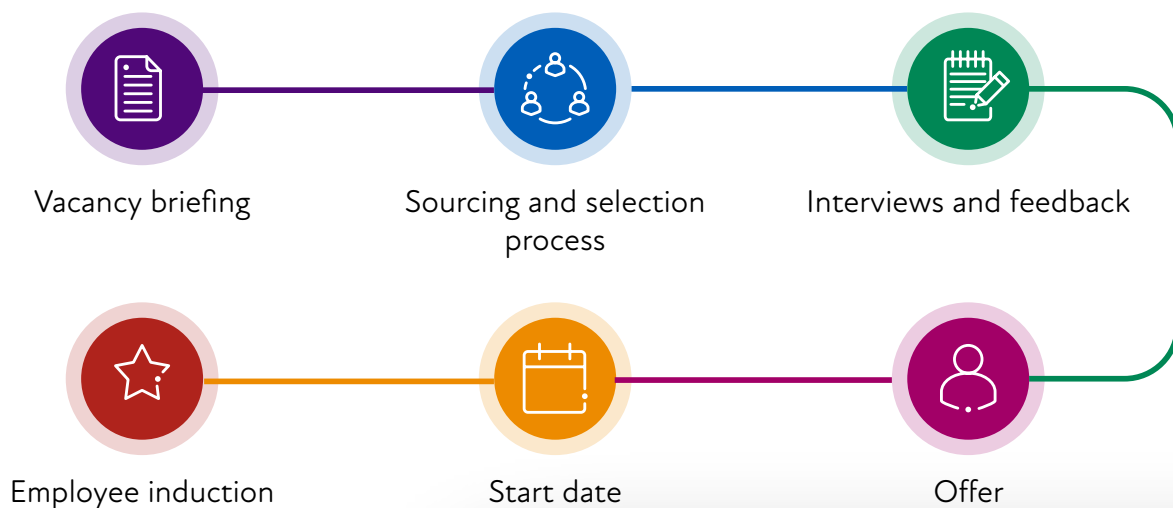
We want you to have a positive experience so we can see you at your best, so if you have any questions about our process, or you need us to make any adjustments to enable you to take part, please email us at recruitment@sciusus.com

Interview tips

We understand interviews can be daunting, but our friendly team will make you feel as comfortable as possible, whilst they learn more about you and your skills. To help you prepare for the interview, here are some handy tips you may want to consider to ensure you have the best possible chance.

- Research what we do. You'll find lots of information on this website, and by following us on LinkedIn, Facebook and Twitter.
- Read your CV alongside the job profile.
- Take some time to think about how your experiences relate to the role you're applying for.
- Remind yourself of your biggest achievements, as well as the challenges you've faced, and how you overcame them.
- Bring your paperwork. When you come for your interview or assessment, make sure you bring your passport or full birth certificate, as well as your National Insurance number, so we know you're eligible to work in the UK.
- You'll also need to bring evidence of any relevant qualifications (like certificates) and proof of your address.
- And finally, have some questions ready for us. Taking a new job is a big decision, so it's important to find out whether we're the right employer for you.

Recruitment Journey:



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